



Recruitment equality and diversity monitoring form

Arc strives to meet the aims and commitments set out in our equality policy. This information enables us to build an accurate picture of the make-up of our applicants to promote equality and diversity, in accordance with the Equality Act 2010.

The information provided in this form is for monitoring purposes only and will be treated in the strictest confidence.

Gender Man (including trans man) Woman (including trans woman) Non-binary

Prefer not to say If you prefer to use your own term, please specify here _____

Are you married or in a civil partnership? Yes No Prefer not to say

Is your gender identity the same as that you were assigned at birth?

Yes No Prefer not to say

Age

16-24 25-29 30-34 35-39 40-44 45-49
50-54 55-59 60-64 65+ Prefer not to say

What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box.

White

English Welsh Scottish Northern Irish Irish
British Gypsy or Irish Traveller Prefer not to say

Any other white background, please write in: _____

Mixed/multiple ethnic groups

White and Black Caribbean White and Black African White and Asian
Prefer not to say

Any other mixed background, please write in: _____

Asian/Asian British

Indian Pakistani Bangladeshi Chinese Prefer not to say

Any other Asian background, please write in: _____

Black/ African/ Caribbean/ Black British

African Caribbean Prefer not to say

Any other Black/African/Caribbean background, please write in: _____

Other ethnic group

Arab Prefer not to say

Any other ethnic group, please write in: _____

Do you consider yourself to have a disability or health condition?

Yes No Prefer not to say

What is the effect or impact of your disability or health condition on your ability to carry out day to day activities?

Please write in here: _____

If you believe you need a reasonable adjustment, then please discuss this separately with your line manager.

Which of the following options describes how best you think of yourself?

Heterosexual Gay/lesbian Bisexual Prefer not to say

If you prefer to use your own term, please specify here: _____

What is your religion or belief?

No religion or belief Buddhist Christian Hindu Jewish
Muslim Sikh Prefer not to say

If other religion or belief, please write in: _____

What is your current working pattern?

Full-time Part-time Prefer not to say

Do you have caring responsibilities? If yes, please tick all that apply

None Primary carer of a child/children (under 18) Primary carer of disabled child/children
Primary carer of disabled adult (18 and over)
Primary carer of older person Prefer not to say

Where did you hear about this role? _____